

PROMISELAND
Children's Ministry Handbook



NEW SALEM MISSIONARY BAPTIST CHURCH

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New Salem.....the church that cares

Dr. Keith A. Troy, Pastor

Mrs. Brenda Troy, Director of Children's Ministry



Dear potential Promiseland Team Member,

Welcome! We are excited that you have come to check out the Children's Ministry at New Salem Missionary Baptist Church. This handbook will introduce you to the many opportunities available to you within our ministry. We are thorough with our new leader application and interview process. We work diligently to establish guidelines to ensure a safe, secure and loving environment for the children of New Salem Church. Together we will explore this handbook so you can gain an understanding of our purpose, programs and ministry policies.

You do not have to be an expert.

Each member of our Promiseland team has one thing in common: a passion for children. If you have come today with a heart to love God and a desire to work with children, then you have the two basic ingredients necessary to become a leader in Children's Ministry. You do not need a degree in early childhood development or elementary education to be a great leader.

There are many different opportunities for you to serve within Promiseland.

Whether you enjoy holding babies, telling Bible stories, singing songs, working with puppets or even assisting in office work, there is a place for you in Promiseland. We will discuss these different opportunities with you and will work together to find a place where you can use your God-given gifts to invest in the lives of children.

It does not take a lot of time.

You can successfully minister to children with a minimal time commitment. In less than three hours each week, you will be able to form relationships with children and their parents that will communicate love and value, not only from you, but also from God.

You are not alone.

You will be supported in your ministry through the Promiseland Staff and Leadership Team. We plan enrichments throughout the year specifically designed to encourage, equip, energize and empower you for ministry. You will not be a lone ranger in your ministry to children...guaranteed! As part of the equipping process, training materials will be made available consistently.

We look forward to getting to know you and ministering alongside you. It will be exciting to watch God at work in you and through you as you minister to the children of New Salem Missionary Baptist Church.

Serving with you,

Mrs. Brenda Troy



Director of Children's Ministry

Table of Contents

Letter from Director	2
Vision Statement	4
Our Audience	4
Mission Statement	5
Our Strategy	5
Expectations of Members	6
Expectations of Director	6
Our Beliefs	6
Essentials We Believe As Christians	7
Security, Safety, and Emergencies	8
Child Abuse Prevention Policy	11
Reporting Suspected Child Abuse	12
Off-Site Activities	13
Behavior Guidelines	13
Helpful Terms and Definitions	14
Ministry Team Training & Announcements	16
Promiseland Orientation Process	17
Promiseland Opportunities	18

Vision statement

Win kids to Christ and grow them to maturity in Him.

Our Audience

Everyone Is Committed To Something.
What Are Children Committed To?

The COMMUNITY - Children who are committed to being uncommitted
They attend occasionally, two or three times each year.

The CROWD - Children who are committed to weekend attendance
They enjoy church and want to come.

CONGREGATION - Children who are committed to a small group
They are in fellowship with one another.

COMMITTED - Children who are committed to spiritual growth
They are growing and serving.

CORE - Children who are committed to service and evangelism
They are serving and sharing Christ.



Mission Statement

New Salem is a Purpose Driven Church and Promiseland strives to connect children to Membership, Maturity, Ministry, Missions, and Magnification. Our Children's Ministry exists to **SHARE** Christ with the children of our community, **TEAM** them with other Christians and **ADVANCE** them in their spiritual maturity. It helps them to **RECOGNIZE** their spiritual gifts and to **SURRENDER** their lives to God.

Biblical Reference	Purpose	Children's Ministry	Adults
<i>Go and make followers</i>	Evangelism	SHARE	Mission
<i>Baptize them</i>	Fellowship	TEAM	Membership
<i>Teach them to obey</i>	Discipleship	ADVANCE	Maturity
<i>Love your neighbor</i>	Service	RECOGNIZE	Ministry
<i>Love the Lord your God</i>	Worship	SURRENDER	Magnification

Our Strategy

Win children to Jesus Christ by:

- Encouraging children to accept Jesus Christ as their personal Savior and become a part of our church family.
- Providing ministry opportunities to reach our community with the message of Christ's love for children.
- Training and encouraging our children to be evangelists in their areas of influence.

Build children in their faith by:

- Supporting parents in the teaching of their children; facilitating each child's growth in his/her relationship with Jesus Christ and His Word.
- Fostering skill building through relevant Biblical teaching and positive role modeling.

Send children to minister to others by:

- Preparing children to discover their uniqueness and God's mission for their lives.
- Teaching them their responsibility to fulfill the Great Commission including an emphasis on missions.
- Providing opportunities to serve and reach others with Christ's love.

Expectations

Of A Promiseland Team Member:

- A commitment to Jesus Christ that is demonstrated through growth and a model of spiritual leadership. A commitment from leaders and teachers to the New Salem Missionary Baptist Church through membership in our body.
- A teachable spirit exemplified by a growing relationship with Jesus Christ and faithful attendance and participation in training.
- A desire to serve as a member of the Promiseland team, praying regularly for the other Team Members, the children you minister to, and the church staff.
- A commitment to excellence in your preparation and execution of your responsibilities as one who ministers to children.

Of the Director of Promiseland:

- A commitment to properly equip volunteers in their ministry.
- A commitment to provide adequate facilities, materials, curriculum, and resources to ensure success in our ministry to children.
- A commitment to support each teacher in prayer, supervision, and assistance.
- A commitment to provide a clear statement of our viewpoint of ministry and job description for each member of the team.

Our Beliefs

We have **UNITY**- *there is one Body and one Spirit. There is one Lord, one faith, one baptism, and one God and Father of us all.* Ephesians 4:4-6

We have **LOVE**- *...If I hold in my mind not only all human knowledge but also the very secrets of God, and if I have the faith that can move mountains-but have no love, I amount to nothing at all.* 1 Corinthians 13:2

Our Team believes...

- children are a gift from God and should be handled with love and care.
- children are important in the kingdom of God and Christ died to redeem them from their sin.
- children should have a safe, positive, nurturing, and age-appropriate learning environment.
- God has appointed parents as the primary teachers of their children and the church's role is to assist in the cooperative effort of that task.
- successful ministry is the shared responsibility of the ministry staff, volunteers, parents, and the church body.
- ministry should be thoroughly Biblical, creative, and innovative.
- effective teachers are the most important component of our ministry.

The Essentials We Believe As Christians

About God

God is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son, and the Holy Spirit. These three are coequal and are one God.

About Jesus Christ

Jesus Christ is the Son of God. He is coequal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return again someday to earth to reign as King of Kings and Lord of Lords.

About the Holy Spirit

The Holy Spirit is coequal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth, and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily.

About the Bible

The Bible is God's Word to us. Human authors, under the supernatural guidance of the Holy Spirit, wrote it. It is the supreme source of truth for Christian beliefs and living. Because God inspired it, it is the truth without any mixture of error.

About Human Beings

People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin." This attitude separates people from God and causes many problems in life.

About Salvation

Salvation is God's free gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled lives and turn to Jesus in faith, we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith.

About Eternal Security

Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God, not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.



Security, Safety, and Emergencies

One of the goals of our children's ministry is to provide a safe, secure, loving environment for children. In an effort to accomplish this we have several security measures in place to protect our children, their parents and the church.

Security Measures

Nursery

The check-in procedure for the Promiseland Nursery is that parents are to sign the child in with a teacher present. If a parent is assigned a pager and it rings/vibrates while separated from the child, we are asking that the parent immediately report to the Promiseland Nursery in case of an emergency.

Because of the complexities of child custody situations, we will only return the child to the parent that dropped the child off unless the parent has given permission. There is a section on the child's application that allows parents to permit others to pick up their child. It is the parents' responsibility to inform the Promiseland Team of any medical conditions, as well as allergies each week. Medications will not be dispensed in Promiseland by staff or volunteers.

Toddler

The check-in procedure for Promiseland Toddlers is that parents are to sign the child in with a teacher present. The parent/guardian that drops the child off must be the same individual that picks the child up. A Promiseland Children's Ministry Application must be completed for each child. At the time the child starts attending the church on a regular basis, that is 3 times or more, the child's name will be added to the weekly attendance roster. This allows us to better minister to the child and family.

Elementary

Children in the K – 5th grades are broken down by school grades in the Promiseland (Child Care) area. The check in procedure for elementary age children is that parents are to sign in their child and pick them up immediately following service. Children in Grades 4-5 can be dismissed on their own unless otherwise requested by the parents. Parents are responsible for informing the Team Member (teacher) of whether or not they will pick up their child.

Bathroom Runs

For the safety of the child as well as your own, always take at least two children with you to the bathroom. All children from early childhood through 3rd grade must be accompanied to the bathroom. Children in the 4th and 5th grades can be sent out in pairs.

Leader Identification

Team Members for Promiseland are to wear identification tags while serving children and families. Temporary tags can be picked up in the Promiseland Supply Room.

General Security

During services children are not allowed to wander around the church. If you see a child that should be in class, please contact a Promiseland Leader or Staff or contact the Saints of Security. The child will be taken to the appropriate class or to the worship service in the sanctuary so they may sit with their parents. If there are any suspicious people that are hanging around the children's classes, please quietly send for Saints of Security or an usher. The individual may just have questions that might be answered easily.

Safety Measures

Infection Control Policy and Procedure

Introduction

In order to minimize the spread of any infectious diseases within the children's ministry and to insure the health and safety of all children and caregivers, we have adopted the following policies and procedures.

Infections

Infections such as diarrhea and Hepatitis A are primarily spread by a fecal/oral route, meaning that there is a higher spread among children who are in diapers. Infections such as serious forms of meningitis, influenza, chickenpox, and most respiratory infections are spread by contact with respiratory secretions. Infections such as pink eye, impetigo, scabies, lice, and ringworm are spread by person-to-person contact. Fever blisters (Herpes) are spread by contact with saliva. Cytomegalovirus, a viral infection often without symptoms in children, but one that can cause birth defects in unborn babies, is spread through urine and saliva. So far as is now known by medical science, Hepatitis B and AIDS are spread by contact with blood (transfusions) and intimate contact (sexual intercourse and possibly breast feeding). There have been no known cases of Hepatitis B or AIDS spread in day care centers and no documented spread through daily living activities within families. By the very nature of Toddlers activity, diapered infants and toddlers, and normal infant mouthing behavior, Toddlers are naturally exposed to a higher rate of infection than are other children.

Specific Procedures

- Diapers shall be changed at the changing table that is sanitized after each use. Rubber gloves should also be used. Soiled diapers should be put in a plastic bag, tied in a knot, and placed in a trash container.
- Strict hand washing is of utmost importance in the prevention of the spread of infection. Therefore, leaders are required to wash hands after each diaper change, after accompanying a child to the toilet, after assisting a child wipe his/her nose, after contact with blood (e.g. a cut or bloody nose), after toileting, after contact with his/her own nasal secretions, and before food preparation. Leaders should make sure that a child's hands are washed after toileting, after use of tissues for wiping eyes and nose, and before eating. Disposable towels will be used after hand washing.

- When an infant or toddler is seen to put an object in his/her mouth, this object shall be cleaned with disinfecting solution before being returned to the “clean toy” container/area.
- A disinfecting solution should be used for wiping up all spills, soiling of blood, urine and feces, cleaning of diaper changing tables, cleaning of play equipment and toys, and cleaning of all equipment used by children in Promiseland, especially the nursery and toddler rooms.

Parental Responsibility

- Parents will be requested to refrain from bringing their child to the specific session if the child has a temperature greater than 99.5 degrees orally (100.5 rectally), has a rash, contagious disease, or if diarrhea is present. Please see Director about serving children with special needs. The ministry will do its best to serve families with special needs.
- Parents are to bring disposable diapers during the time that their child is in an early childhood session.
- If any child exhibits persistent biting, hitting, or uncontrollable behavior while in Promiseland, his/her parents will be asked by the Director of Children’s Ministry, Staff or Servant Leader to remove the child from activities until the behavior stops.

Emergencies

Typically an injury can be treated with a little loving attention, a cold cloth, soap and water, ice and a Band-Aid. A first aid kit is available in the Promiseland supply room. Please treat the child and complete an “Ouch Report.” Please make two copies of the report. One copy should be given to the parent and the other should be returned to the Director of Children’s Ministry by leaving the report in the ministry mailbox (foyer area). Keep in mind that we are not authorized to dispense any over-the-counter or prescription medications. In the event a child needs more attention than we can provide, the parent should be notified.

Serious injuries involving broken bones, convulsions, fainting, unconsciousness, or other serious bodily injury should be treated as follows:

- Keep calm and keep children and the injured person as calm as possible. Speak calmly to assure the child.
- Do not move the injured child and do not leave him.
- Send a fellow leader or another adult to the sanctuary to locate the Director of Children’s Ministry or a member of security **and** the parents.
- If needed, the Director of Children’s Ministry or New Salem Security will call 9-1-1 and any medical personnel available at service.
- The Director of Children’s Ministry or security will refer to parents for details on doctor or hospital preferences.
- If the child is to be transported to a hospital and the parents cannot be located in time, the Director of Children’s Ministry, staff, or security will accompany the child to the hospital.
- The Director of Children’s Ministry will follow up with the parents as needed.

- All individuals involved in the emergency should write out a report of what happened immediately following the emergency. This report is available in the supply room and should be given to the Children's Ministry Director.
- An incident report needs to be completed the same day of the injury and submitted to the Director of Promiseland.

Child Abuse Prevention Policy

One goal of the Children's Ministry Department is to provide a safe, positive, nurturing, and age-appropriate learning environment. Therefore, we have a policy that reflects our desire to prevent child abuse and to stop child abuse, as we become aware of it. This policy that follows is a supplement to the church policy and application process.

Our first line of defense in preventing child abuse is the interview and screening process and the background check that all our leaders in our ministry must complete prior to being placed permanently in a classroom. All people who work with children, regardless of their area of ministry are expected to adhere to the policies as outlined in the handbook. Failure to do so may result in dismissal from their ministry position.

Restroom Procedures

- Workers may never take a child alone to the restroom. Another adult or other children must accompany them.
- It is recommended when taking children to the restroom that they should only take children of the same gender.
- Children in grades 4-5 may be sent in pairs to the restroom without supervision of an adult. Teachers should monitor this situation closely.
- Children should have as much privacy as possible. Enter a bathroom stall only when absolutely necessary to assist a child and keep the door open.
- Diapers are only to be changed in designated areas and in the presence of other workers.

Classroom Procedures

Physical contact with children should be minimal and only in the presence of other adults. Appropriate touching should be limited to "high five's", brief "side" hugs, or a brief touch on the shoulder.

At least two workers should be present whenever possible. No child should be alone with a worker. If a child arrives before other children or members of your teaching team arrive, prop open the door of your classroom. Window blinds are to be kept open at all times unless it is necessary to darken the room for proper showing of videos or projected audio/ visual equipment.

Definitions of Child Abuse

As defined by “The National Committee for Prevention of Child Abuse”:

Physical Abuse

Physical abuse can be defined as non-accidental injury, which may include beatings, violent shaking, human bites, strangulation, poisoning or burns. The result may be bruises and welts, broken bones, scars, permanent disfigurement, long-lasting emotional damage, serious internal injuries, brain damage or death.

Neglect

Neglect is defined as the failure to provide a child with basic needs including food, clothing, education, shelter, and medical care; also abandonment and inadequate supervision.

Sexual Abuse

Sexual exploitation of a child by an older person as in rape, incest, fondling of the genitals, exhibitionism or pornography. It may be done for sexual gratification of the older person, out of a need for power or for economic reasons.

Emotional Maltreatment

A pattern of behavior that attacks a child’s emotional development and a sense of self worth, such as constant criticizing, belittling, insulting, manipulation; also, providing no love, support, or guidance.

Reporting Suspected Child Abuse

Familiarize yourself with the definitions and descriptions of child abuse listed above. If you suspect that a child involved in any of the programs of our church has been abused, the following steps are to be followed:

- Report the suspected abuse to the Director of Children’s Ministry
- Do not interview the child regarding the suspected abuse. A member of the church staff or a trained counselor will conduct this.
- Do not discuss the suspected abuse with the other workers, parents, etc. All information regarding the child should be kept confidential with the Children’s Ministry Director and the proper authorities.
- The Director or Assistant Director of Promiseland will guide you through the proper channels of reporting suspected child abuse to the designated reporting agency. This report is to be completed within twenty-four (24) hours.

Off-Site Activities

- A description of the event needs to be clearly stated (in writing) to the parents. This description will include a thorough explanation of the purpose of the activity, specific location and times of event, and what is needed from the parents (i.e., camping items, lunch, fees, etc.). Parents are to sign all releases (waivers), behavior contracts, and permission slips.
- Each participant must have a completed permission/ release of liability form for other than local activities. These forms are available from the Director of Children's Ministry.
- All drivers must submit a photocopy of their driving license by the day of the event and follow any other requirements that may be in place by the Transportation Ministry.

Behavior Guidelines

One of the purposes of our children's ministry is to help our children grow spiritually within the structure of our church. At times we expect the children to participate, have fun, and also respect the instruction of their leaders, parents, and chaperones. In the instance that there is a lapse in appropriate behavior, we have formulated the following consequential guidelines.

Inappropriate Behavior:

- Using materials inappropriately (e.g. throwing scissors, etc.)
- Deliberately disobeying authority, including poor cooperation
- Rough-housing and physical aggression
- Inappropriate language (e.g. name calling, cursing, racial epithets)

Consequences:

The following steps will be taken in order:

1. Reminder of rules and appropriate behavior expectations.
2. Peace and Quiet Area- sitting apart from class for a period to include counseling and prayer by either the teacher, staff, Servant Leader, or the Director of Children's Ministry.
3. If the behavior continues to be a problem, the parents will be notified and encouraged to discuss the matter with their child. The parents should be encouraged to correct the problem and allow the child to continue in class for the period.
4. If the behavior continues to be a problem, the parent will be contacted and asked to remove the child for the day.
5. If the behavior continues (consistently), a parent meeting will need to be set up with the Director of Children's Ministry, the teacher, the parent(s), and the child.

Helpful Terms and Definitions

AIDS: A severe immunological disorder caused by the retrovirus HIV, resulting in a defect in cell-mediated immune response that is manifested by increased susceptibility to opportunistic infections and to certain rare cancers, especially Kaposi's sarcoma. It is transmitted primarily by exposure to contaminated body fluids, especially blood and semen.

Chickenpox: An acute contagious disease, primarily of children, that is caused by the varicella-zoster virus and characterized by skin eruptions, slight fever, and malaise. Also called **varicella**.

Cytomegalovirus: Any of a group of herpes viruses that attack and enlarge epithelial cells. Such viruses also cause a disease of infants characterized by circulatory dysfunction and microcephaly.

Epithelial: Membranous tissue composed of one or more layers of cells separated by very little intercellular substance and forming the covering of most internal and external surfaces of the body and its organs.

Fecal: Relating to or composed of feces.

Fever blister: cold sore

Hepatitis: Inflammation of the liver.

Hepatitis B: An infection of the liver that is caused by a DNA virus, is transmitted by contaminated blood or blood derivatives in transfusions, by sexual contact with an infected person, or by the use of contaminated needles and instruments. The disease has a long incubation and symptoms that may become severe or chronic, causing serious damage to the liver. Also called **serum hepatitis**.

Impetigo: A contagious bacterial skin infection, usually of children, that is characterized by the eruption of superficial pustules and the formation of thick yellow crusts, commonly on the face.

Influenza: An acute contagious viral infection characterized by inflammation of the respiratory tract and by fever, chills, muscular pain, and prostration. Also called **grippe**

Lice: Any of numerous small, flat-bodied, wingless biting or sucking insects of the orders Mallophaga or Anoplura, many of which are external parasites on various animals, including humans.

Meningitis: Inflammation of the meninges of the brain and the spinal cord, most often the result of a bacterial or viral infection and characterized by fever, vomiting, intense headache, and stiff neck.

Helpful Terms and Definitions cont.

Microcephaly: Abnormal smallness of the head.

Pink eye: a popular name for an epidemic variety of ophthalmia, associated with early and marked redness of the eyeball.

Respiration: The act or process of inhaling and exhaling; breathing. Also called **ventilation**.

Respiratory infection: Of, relating to, used in, or affecting respiration.

Ringworm: Any of a number of contagious skin diseases caused by several related fungi, characterized by ring-shaped, scaly, itching patches on the skin and generally classified by its location on the body. Also called **tinea**.

Scabies: A contagious skin disease caused by a parasitic mite (*Sarcoptes scabiei*) and characterized by intense itching.

Please refer to the Ohio Department of Health “Communicable Disease Chart” posted in Promiseland. For each disease listed, the chart gives the incubation and symptoms, method of transmission, control measures, and other helpful information. Please review and become familiar with the chart.

Ministry Team Training

Teaming

Ministry teaming provides an opportunity for our entire Children's Ministry team to come together for a time of encouraging, equipping, energizing, empowering and evaluating. Ministry Teaming will take place three times a year: The Promiseland Leadership Conference, Materials Management, and Missing In Action Retreat (MIA).

- **The Children's Ministry Conference (CMC)**
Once in July (Prior to children returning to the Fall school year)
- **Materials Management Meeting (MMM)**
This meeting will take place as new materials arrive and need to be reviewed (curriculum, references, etc.)
- **Missing In Action Retreat (MIA)**
Promiseland Staff, Leaders and Team Members plan to spend the day/weekend together (dinner, movies, putt putt golfing, shopping, amusement park, comedy, relaxation, etc.)

Trainings and Announcements

Promiseland Departmental Meeting

Every month Promiseland Team Members have a mandatory meeting, following SALT in the Promiseland (child care) area. The meeting takes place on the 1st Tuesday of every month at 6:30 p.m., beginning with a message from the pastor of NSMBC. Ministry announcements are shared at the departmental meetings. All are encouraged to attend!

Team Member Kit

After your agreement to serve in Promiseland, you will receive a Team Member Kit from a Promiseland staff. The materials will help you to become more familiar with the children's ministry at NSMBC. A staff member will be connecting with you within 6-8 weeks to answer any questions you may have. Please contact your Servant Leader with any questions or concerns at any time.

Promiseland Orientation Process

Orientation

- Attend a Promiseland Orientation Session
- Fill out a Promiseland Application and Background Check Form
- **Make an appointment for a personal interview**

Application

- E-Mail sent to New Salem's Promiseland's Staff, Servant Leader, and Team Members
- Information sent to Data Team for Servant Keeper purposes
- Contact CARE Group Coordinator if member is interested in Groups
- References checked
- Complete Background check with Kroll Background America, Inc. (On-site at New Salem)

Conversation

- 45 minute personal interview with Promiseland staff member

Invitation

- Receive Promiseland Team Member Toolkit containing training materials
- Tour of Promiseland

Observation

- Receive your Promiseland nametag and Ministry Binder
- Observe in the age-level/Promiseland ministry of your choice
- Placed with "lead teachers" for a two week training (this may be at a service time other than where you will be permanently placed)

Continuation

- Placed in permanent room
- Attend SALT (1st Tuesday)
- Attend Promiseland Department meetings each month (1st Tuesday)
- Attend other required meeting and trainings (i.e. CPR, First Aid, Behavior Management, Project Planning, etc.)

Promiseland Opportunities

Name _____ **Phone** _____
Email _____

Listed below are some of the many ways you can be a part of the Promiseland team:

- Teacher (Sunday and Special Events)
- Teacher (CARE Group)
- Child Care Volunteer (Assist Teachers)
- Breakout Leader (CARE Group—2 year commitment)
- Kid's Quest Leader (CARE Group—2 year commitment)
- Graphics Designer
- Children's Information Booth (Ministry Table/ Ministry Fair)
- Children's Ministry Center (Office Volunteer – not yet established)
- Web Design
- Prayer Team
- Setup Crews for Events
- Clean Up Crews for Events
- Curriculum Writer
- Worship Leader
- Drama, Puppets, Dance
- Decorating for Events
- Emcee for Children's Worship Service
- Retreat Counselor (Children's Leadership Retreat)
- Food Prep for Events
- Game Leader
- Special Stars Leader
- Photography
- Videography
- Multimedia Production/PowerPoint
- Outreach/Missions Projects (4 per year: NS, local, national, and international)
- Kids Konnection
- Translator/ Instructor (Spanish)
- Sign Language Interpreter/ Instructor
- Arts and Crafts
- Newsletters

Special Events

- Promiseland Children's Ministry Conference Volunteer
- STARS Summer Event (Back to School Event)
- Leadership Recognition

